SONY PICTURES ENTERTAINMENT ELIMINATION OF SINGLE-USE PLASTICS PLAN

Mission: In line with One Blue Ocean, Road to Zero, and the Sustainable Development Goals, Sony Pictures is working toward eliminating single-use plastics (SUP) across our internal operations. In phases, SPE plans to eliminate single-use plastic items across SPE's products, operations, productions, and supply chains.

Press Release

SPE's 2025 eliminate single-use plastics metric: The elimination of the most common single-use plastics.¹

Definition of Single-use Plastics:

- Single-use plastics are disposable plastics used for less than one week including all bioplastics, virgin plastics, and post-consumer recycled plastics.
- Our definition of single-use plastics excludes certain medical materials and products used in dealing with hygiene, contamination risks, and other health and safety risks.

Examples of the most common SUP:

- 1. Beverage bottles
- 2. Utensils
- 3. Dishware including to-go containers, cups, and straws.
- 4. Bags including shopping bags, dry cleaning bags, and deskside liners.

Target:

- Phase 1: Corporate Operations. The remove single-use plastics from areas such as commissaries, eating locations, and stores across global facility operations. Target date for completion is December 2022.
- Phase 2: Studio Lot Productions, Corporate Events, and Premieres. Single-use plastics are to be eliminated by the end of 2025.
- Phase 3: Direct Productions. Expands the elimination of single-use plastic beyond water bottles and includes procurement of common goods. 50% of single-use plastics are to be eliminated by 2025 and 100% by 2030.

Hierarchy of Alternatives:

- 1. Removal: Source elimination of the activity, material, or product, if possible
- 2. Reusables: Use reusable alternatives
- 3. <u>Replacements</u>: Use products made from sustainable materials, renewable resources, or materials that have a high recycling rate together with a waste segregation and recycling program.
 - a. Aluminum
 - b. Fiber based materials
 - c. Glass

<u>NOTE</u>: Use materials that are recyclable and compatible with recycling processes available at different locations.

¹ The mission is to eliminate single-use plastics across the organization's operations. To efficiently track progress, the most common plastics will be used as an indicator of advancement.